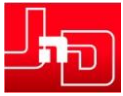


JOHN N DUNN GROUP LTD

ENVIRONMENTAL POLICY

Phoenix House
Kingfisher Way
Silverlink Business Park
Wallsend
NE28 9NX

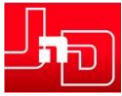
July 2024



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ENVIRONMENTAL POLICY STATEMENT

1.0 POLICY DECLARATION

It is the policy of John N Dunn Group Limited to conduct its activities with due regard to the environment both global and local.

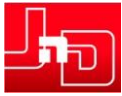
Care for the environment is a management responsibility ranking with safety, production, sales and costs and it is the duty of management to take the necessary steps to ensure that the systems of work minimise disruption to the environment as much as is reasonably practicable and that all plant and equipment is maintained in a good working condition and operated in the correct manner. Furthermore, it is the Company's declared intention to comply, both with the requirements of Statute, Order, Bye-law and any Codes of Regulations or Codes of Practice.

The Company is conscious of the need for environmental training for employees at all levels to enable every employee to fulfil his/her responsibility as defined in this policy.

Whilst it is the duty of management to do everything possible to prevent damage or disruption to the environment, it is equally the duty of every employee to exercise personal responsibility to do everything necessary to prevent any such damage or disruption and others to co-operate with the management in complying with the legal requirements.

The text of this Environmental Care Statement will be made available to all employees.

Copies will be displayed on all Company notice boards and employees attention drawn to it during induction training sessions.



2.0 ORGANISATION AND RESPONSIBILITIES

2.1 ORGANISATION & ARRANGEMENTS FOR CARRYING OUT ENVIRONMENTAL POLICY

The Group Chairman has been appointed as the executive responsible to the Board of Directors for the implementation of the Environmental Policy.

2.2 FUNDING

Arrangements will be made for funds and facilities to meet the requirements of the policy by making certain that allowance is made for adequate plant, equipment, systems of work and training to avoid damage or disruption to the environment.

2.3 RESPONSIBILITIES OF MANAGEMENT

It is the managements direct responsibility to encourage working systems where all precautions to protect the environment are observed and that all legal requirements are complied with, in respect of the operations carried out under their control. At site and office level it is the individual manager's responsibility to ensure the foregoing working systems in connection with all plant, equipment, processes and operations are observed. All levels of management must fulfil the specific responsibilities assigned to them under this Environmental Statement.

2.4 RESPONSIBILITIES OF OPERATIVES AND MEMBERS OF STAFF

All employees are reminded that no person shall intentionally or recklessly interfere with or misuse anything provided in the interests of environmental protection.

Employees are also urged to co-operate with their managers in ensuring minimal disruption to the environment and to fulfil the specific responsibilities assigned to them under this Environmental Statement.

Additionally, all operatives should immediately report to the management any defects in plant/equipment, and other hazards, which may impact upon the environment. The details of any such report must be recorded by the site management and actioned accordingly.

2.5 REPORTING OF INCIDENTS

All incidents, no matter how small, must be reported to the appropriate person and the details recorded. An emergency response plan will be prepared and actioned where there is a significant risk of an environmental incident.

2.6 CONTRACT PLANNING

During the planning stage of each contract the local environment shall be assessed, and the works shall be planned to minimise the impact on the environment.

2.7 PLANT AND EQUIPMENT

All defects in Company owned plant, equipment and site vehicles must be reported immediately and, if necessary, the use of any such item should be prohibited until the necessary repairs have been carried out.

Management will be responsible for responding to such reports from site and arranging necessary repairs to be carried out without delay.

All plant, equipment and vehicles will be maintained and serviced. Similar procedures must be adopted concerning defects in externally hired plant, equipment and vehicles. The supplying company must be notified immediately of the defect(s) and the use of such item(s) prohibited until the necessary repairs have been carried out.

The plant for each contract shall be selected to minimise damage to the environment. Movements of plant to and from site shall be kept to an absolute minimum.



2.8 DISPOSAL OF WASTE

The nature of all material to be disposed of shall be determined prior to ordering its removal. When the nature of the material has been determined a suitable licensed tip capable of dealing with the waste, shall be located and the material transported to such tip - with the load securely covered, as appropriate.

All waste will be disposed of in accordance with the waste hierarchy, outlined in the Waste (England and Wales) Regulations, and with all Scottish Environment Protection Agency (SEPA) waste requirements.

Waste removed from site will be recorded to form part of the Principal Contractors site waste management plan.

On no account will any material be deposited off site at any location not licensed and approved.

2.9 INSTRUCTION AND TRAINING

Induction training of all new personnel and of all existing personnel will be carried out on new operations or where new procedures are necessary. This will be arranged by management.


Special risk situations will be assessed and the need for specific instruction and/or training identified. Where necessary, expert advice and assistance will be sought.

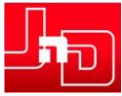
The training of all levels of management and supervision will be the priority policy matter with the objective of ensuring that management personnel are fully conversant with current environmental protection procedures with a working knowledge of the existing legal requirements. The training needs will be regularly reviewed.

2.10 REVISION OF POLICY STATEMENT

It is the Company's duty to revise this policy statement as often as may be appropriate to take into account changes in law affecting the Company's operations, or changes in the organisation and arrangements for carrying out this policy.

Any revisions found to be necessary will be communicated to each employee.

Signature  Position Group Chairman
Date 24th July 2024



Date to be Reviewed	Date Reviewed	Reviewed By	Signature	Comments
30/11/2011	07/02/2012	I Steward	<i>I. Steward</i>	Revised and updated.
01/02/2013	06/07/2012	R Toward	<i>R. Toward</i>	Revised and updated.
6/07/13	12/07/13	M Pomery	<i>M. Pomery</i>	Revised and updated.
2/07/13	16/09/13	M Pomery	<i>M. Pomery</i>	Revised and updated.
16/09/14	28/09/14	M Pomery	<i>M. Pomery</i>	Revised following senior management changes.
28/04/15	01/06/15	GJ Dowell	<i>G.J. Dowell</i>	Revised and updated.
01/06/16	04/07/16	GJ Dowell	<i>G.J. Dowell</i>	Revised following changes.
29/06/17	03/07/17	GJ Dowell	<i>G.J. Dowell</i>	Revised and updated.
03/07/18	06/08/18	GJ Dowell	<i>G.J. Dowell</i>	Revised and updated.
06/08/19	29/08/19	GJ Dowell	<i>G.J. Dowell</i>	Revised and updated.
29/08/20	12/08/20	GJ Dowell	<i>G.J. Dowell</i>	Revised and updated.
12/08/21	16/08/21	GJ Dowell	<i>G.J. Dowell</i>	Revised and updated.
16/08/22	06/09/22	GJ Dowell	<i>G.J. Dowell</i>	Revised and updated.
06/09/23	02/10/23	GJ Dowell	<i>G.J. Dowell</i>	Revised and updated.
02/10/24	24/07/24	GJ Dowell	<i>G.J. Dowell</i>	Revised and updated.
24/07/25				